



Safeguarding Vulnerable Persons Policy Statement

1. POLICY STATEMENT

Olivet Group (incorporating Oliveti Construction Ltd and Oliveti Cubicles Ltd) complete construction activities within residential and commercial properties, local authority educational establishments, libraries and leisure facilities. As such, these environments place Oliveti Group employees and subcontractors in direct contact with children and families. Oliveti Group is committed to safeguarding children (including vulnerable persons) with whom we come into contact with during the course of our work. Safeguarding is at the heart of **ALL** of our activities and we recognise that children (including vulnerable persons) regardless of age, disability, gender reassignment, race, religion or belief, or sexual orientation have a right to equal protection from all types of risks including harm, neglect or abuse.

2. SCOPE

This policy statement applies to all Oliveti Group employees including Senior Management, subcontractors and any other individuals working on behalf of Oliveti Group at any time.

3. PURPOSE

Olivet Group recognises children’s welfare (including vulnerable persons) is of paramount importance both to us and our clients and will take necessary steps to ensure that any safeguarding risks arising from our activities and operations are appropriately assessed. Risk can take a variety of different forms, including: sexual, physical and emotional abuse; neglect; exploitation by criminal gangs and organised crime groups; trafficking; online abuse; sexual exploitation and the influences of extremism leading to radicalisation. We understand there is a risk of neglect, abuse or exploitation from within their family group or from individuals they come across in their day-to-day lives.

The Company will ensure suitable measures are put in place to help identify and reduce these risks and will adopt a consistent approach and keep children’s (including vulnerable persons) safety and wellbeing at the forefront of everything we do. We will work in partnership with our clients and subcontractors in order to ensure, as far as is reasonably practicable this can be achieved and maintained.

4. POLICY OBJECTIVES

Olivet Group will ensure consistent good practice by implementing policies and procedures so that everyone employed by Oliveti Group (or working on behalf of the Company) receives the necessary information and training to enable them to meet and accept their child protection responsibilities by;

- Promoting the welfare of all children (including vulnerable persons) keeping them safe during the course of our work activities;
- Completing DBS checks for all individuals working with children (including vulnerable persons), ;
- Completing Safeguarding Training;
- Following procedures to safeguard children (including vulnerable persons) and report any concerns;
- Committing to put the needs of children first (including vulnerable persons), irrespective of the type of abuse or neglect alleged.


5. REPORTING CHILD (INCLUDING VULNERABLE PERSONS) WELFARE CONCERNS

The Company take all suspicions and allegations of abuse, from inside or outside the company, seriously and will respond to them promptly and appropriately. Individuals should report any child welfare concerns to the Human Resources Advisor, Health & Safety Manager and a Company Director.



6. POLICY REVIEW

Olivet Group will regularly review this Policy Statement to determine its effectiveness in order to ensure it remains appropriate to the nature and scale of the organisations risks. The Policy Statement will be amended when changes to legislation or operational procedures require. Amendments will be issued to all Oliveti Group employees, subcontractors and any other individuals working on behalf of Oliveti Group where necessary.

Signed: 

G Oliveti, Managing Director

January 2022